TO: Administrators, Supervisors, Coaches, Parents, Nurses

FROM: Dr. Benjamin Brauer, Supervisor of Student Services, PE, Health, Athletics, School Safety & Security

REF: CONCUSSION/PROBABLE HEAD INJURY PROTOCOL, EFFECTIVE: 7/1/2018

This packet provides important information regarding the management of sports related concussions. A concussion is a type of traumatic brain injury (TBI) caused by a bump, blow, or jolt to the head that can change the normal function of the brain. Concussions, even mild ones, are serious matters and should be treated as such.

If an athlete is suspected of having a concussion, he/she will immediately be removed from play and evaluated. The Athletic Trainer, coach, or First Responder will then be responsible for completing the top portion of Medical Clearance for Student-Athlete Suspected Head Injury form, which is then given to the parent/guardian to be filled out by a licensed health care provider (LHCP) after evaluation. A baseline testing form should be provided if available.

The High School Student-Athlete Probably Head Injury Flow Chart is provided as a quick reference guide to help in reporting and responding to a suspected or probable head injury during the school day and after school through a coordinatred and collaborative team approach.

The Graduated Return to Play (RTP) protocol is a 6-stage process that takes a MINIMUM of 6 days to complete BEFORE the athlete is able to return to full participation. This 6-stage process CANNOT be “over-ruled” regardless of any physician’s orders unless the LHCP Diagnosis is determined to be “No Concussion - May Return to Full Academic and Physical Activity.”

The athlete is legally permitted to return to play when the Medical Clearance for Student-Athlete Suspected Head Injury form is signed by a LHCP, and the athlete has completed the 6-stage Graduated Return to Play Protocol symptom free. The Certified Athletic Trainer, School Nurse, or Athletic Director in coordination with the coach, will have the final say as to when the athlete is able to return to competition following a concussion despite any physician clearance.

Also provided in this packet is Appropriate Educational Accommodations form and Case Management and Care Coordination - Roles and Responsibilities information.

If you have any questions or concerns, please contact Dr. Brauer at 301-759-2410.

“Great Teaching – Great Learning – Every Student – Every Day”
Medical Clearance for
Student-Athlete Suspected Head Injury

Section 1: Initial Observation to be completed by Coach, Athletic Trainer and/or First Responder

Athlete's Name
DOB
School
Sport

Following the injury, did the athlete experience:  

<table>
<thead>
<tr>
<th>Symptoms</th>
<th>Circle</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loss of consciousness or unresponsiveness</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Seizure or convulsive activity</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Balance problems/unsteadiness</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Dizziness</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Headache</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Nausea/Vomiting</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Emotional Instability (abnormal laughing, crying, anger)</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Confusion/Easily distracted</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Sensitivity to Light/Noise</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Vision problems?</td>
<td>Yes/No</td>
<td></td>
</tr>
<tr>
<td>Neck Pain</td>
<td>Yes/No</td>
<td></td>
</tr>
</tbody>
</table>

Describe the injury, or give additional details:

Injury History: Name of Person Completing Form: ___________________________ Relationship: ___________________________

Date of Injury: ____________ Time of Injury: ____________ Phone Number: ___________________________

Section 2: To Be Filled Out By a Licensed Health Care Provider (LHCP)

Medical Provider Recommendations: According to COMAR 13A.06.08.01, only licensed health care providers (LHCP) trained in the evaluation and management of concussions are permitted to authorize a student athlete to return to play. *This return to play (RTP) plan is based on today's evaluation

LHCP Diagnosis:
- [ ] No Concussion - May Return to Full Academic and Physical Activity
- [ ] Concussion

* PLEASE NOTE THESE REQUIREMENTS TO RETURN TO SPORTS PLEASE COMPLETE*

1. Athletes are not allowed to return to practice or play the same day that their head injury occurred
2. Athletes should never return to play or practice if they still have ANY SYMPTOMS
3. Athletes, be sure that your coach and/or athletic trainer are aware of your injury, symptoms, and has the contact information for the treating physician

SCHOOL (ACADEMICS) COMPLETED BY LHCP
- [ ] May return to school now
- [ ] May return to school on ______/_____/_____
- [ ] Out of school until follow up (F/u is scheduled for ________)
- [ ] Limitations or Accommodations (please see below or attached)

SPORTS/PHYSICAL ACTIVITIES
- [ ] May start return to play progression under the supervision of the health care provider for your school/team
- [ ] Must return to medical provider for final clearance to return to competition and physical activities

Additional Comments/Instructions:

LHCP Name: ___________________________
Signature: ___________________________

Date: ____________ Phone Number: ___________________________

Office Stamp: ___________________________

I certify that I am aware of the current medical guidance on concussion evaluation and management.

- All Maryland public school athletes must have a Licensed Health Care Providers signature to return to play
- More than one evaluation is typically necessary for medical clearance for concussion, as symptoms may not fully present for days.

RETURN COMPLETED FORM TO SCHOOL NURSE, ATHLETIC DIRECTOR, AND ATHLETIC TRAINER
High School Student-Athlete Probable Head Injury Flow Chart

School Day
- Evaluated by school nurse.
- Nurse notifies parent/guardian/emergency contact by phone immediately.
- Nurse gives athletic concussion form to parent or student.
- Nurse notifies athletic director (AD) and athletic trainer (AT) (when present).

After School
- Removed from play by coach for suspected head injury.
- Evaluated by athletic trainer (AT) (when present).
- AD is notified by coach or AT immediately.
- Coach or AT notifies parent/guardian/emergency contact by phone immediately.
- Coach or AT gives athletic concussion forms to parent or student.
- Coach, AT, or AD notifies school nurse before next school day.

Student sees authorized health care provider (HCP) for concussion evaluation.

Nurse follows up with student upon return to school. Form returned to nurse.

Yes – Concussion Diagnosis
- School nurse immediately notifies AD, AT, Coach, and physical education staff.
- School nurse notifies guidance, teachers, and administration of academic accommodations needed.
- Student is symptom-free and reevaluated by health care provider. Medical clearance form is completed and returned to the nurse.
- Nurse distributes copies of medical clearance forms to the AD and AT.
- Coach and/or AT (when present) implement RTP program.

No – Concussion Diagnosis
- School nurse notifies AD and AT (when present).

Student has no concussion symptoms.
- Cleared

Student has symptoms of concussion (reported by student or noted in school by teacher, nurse, AT or staff).
- Not Cleared
- Parent is notified.
- Student unable to play due to signs and symptoms of concussion.
- School nurse immediately notifies AD, Coach and PE staff
- Reevaluation by HCP required.
### Graduated Return to Play Protocol

<table>
<thead>
<tr>
<th>Description of Stage</th>
<th>Date Completed</th>
<th>Supervised by</th>
</tr>
</thead>
</table>
| **STAGE 1: LIGHT AEROBIC ACTIVITY**  
Begin stage 1 when: Student is cleared by health care provider and has no symptoms |                |               |
| Sample activities for stage 1: 20-30 minutes jogging, stationary bike or treadmill  |                |               |
| **STAGE 2: HEAVY AEROBIC AND STRENGTH ACTIVITY**  
Begin stage 2 when: 24 hours have passed since student began stage 1 AND student has not experienced any return of symptoms in the previous 24 hours |                |               |
| Sample activities for stage 2: Progressive resistance training workout consisting of all of the following:  
  - 4 laps around field or 10 minutes on stationary bike, and  
  - Ten 60 yard sprints, and  
  - 5 sets of 5 reps: Front squats/push-ups/shoulder press, and  
  - 3-5 laps or walking lunges |                |               |
| **STAGE 3: FUNCTIONAL, INDIVIDUAL SPORT-SPECIFIC DRILLS WITHOUT RISK OF CONTACT**  
Begin stage 3 when: 24 hours have passed since student began stage 2 AND student has not experienced any return of symptoms in the previous 24 hours |                |               |
| Sample activities for stage 3: 30-45 minutes of functional/sport specific drills coordinated by coach or athletic trainer. NOTE: no heading of soccer ball or drills involving blocking sled. |                |               |
| **STAGE 4: NON-CONTACT PRACTICE**  
Begin stage 4 when: 24 hours have passed since student began stage 3 AND student has not experienced any return of symptoms in the previous 24 hours |                |               |
| Sample activities for stage 4: Full participation in team’s regular strength and conditioning program. NOTE: no heading of soccer ball or drills involving blocking sled permitted. |                |               |
| **STAGE 5: FULL-CONTACT PRACTICE AND FULL PARTICIPATION IN PHYSICAL EDUCATION**  
Begin stage 5 when: 24 hours have passed since student began stage 4 AND student has not experienced any return of symptoms in the previous 24 hours |                |               |
| Sample activities for stage 5: Unrestricted participation in practices and physical education |                |               |
| **STAGE 6: RETURN TO GAME**  
Begin stage 6 when: 24 hours have passed since student began stage 5 AND student has not experienced any return of symptoms in the previous 24 hours |                |               |
### Appropriate Educational Accommodations

<table>
<thead>
<tr>
<th>Post-Concussion Effect</th>
<th>Functional School Problem</th>
<th>Accommodation/ Management Strategy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attention/ Concentration</td>
<td>Short focus on lecture, class work, homework</td>
<td>Shorter assignments, break down tasks, lighter work load</td>
</tr>
<tr>
<td>&quot;Working&quot; Memory</td>
<td>Holding instructions in mind, reading comprehension, math calculation, writing</td>
<td>Repetition, written instructions, use of calculator, short reading passages</td>
</tr>
<tr>
<td>Memory Consolidation/ Retrieval</td>
<td>Retaining new information, accessing learned info when needed</td>
<td>Smaller chunks to learn, recognition cues</td>
</tr>
<tr>
<td>Processing Speed</td>
<td>Keep pace with work demand, process verbal information effectively</td>
<td>Extended time, slow down verbal info, comprehension-checking</td>
</tr>
<tr>
<td>Fatigue</td>
<td>Decreased arousal/ activation to engage basic attention, working memory</td>
<td>Rest breaks during classes, homework, and exams</td>
</tr>
<tr>
<td>Headaches</td>
<td>Interferes with concentration</td>
<td>Rest breaks</td>
</tr>
<tr>
<td>Light/Noise Sensitivity</td>
<td>Symptoms worsen in bright or loud environments</td>
<td>Wear sunglasses, seating away from bright sunlight or other light. Avoid noisy/crowded environments such as lunchroom, assemblies, hallways.</td>
</tr>
<tr>
<td>Dizziness/Balance Problems</td>
<td>Unsteadiness when walking</td>
<td>Elevator pass, class transition prior to bell</td>
</tr>
<tr>
<td>Sleep Disturbance</td>
<td>Decreased arousal, shifted sleep schedule</td>
<td>Later start time, shortened day</td>
</tr>
<tr>
<td>Anxiety</td>
<td>Can interfere with concentration; Student may push through symptoms to prevent falling behind</td>
<td>Reassurance from teachers and team about accommodations; Workload reduction, alternate forms of testing</td>
</tr>
<tr>
<td>Depression/Withdrawal</td>
<td>Withdrawal from school or friends due to stigma or activity restrictions</td>
<td>Time built in for socialization</td>
</tr>
<tr>
<td>Cognitive Symptoms</td>
<td>Concentrating, learning</td>
<td>See specific cognitive accommodations above</td>
</tr>
<tr>
<td>Symptom Sensitivity</td>
<td>Symptoms worsen with <em>over</em>-activity, resulting in any of the above problems</td>
<td>Reduce cognitive or physical demands below symptom threshold; provide rest breaks; complete work in small increments until symptom threshold increases</td>
</tr>
</tbody>
</table>

Case Management and Care Coordination - Roles and Responsibilities

A student with a suspected or diagnosed TBI/concussion may need a designated school case manager to coordinate his/her care. Providing appropriate support for a student returning to school after a TBI/concussion requires a coordinated and collaborative team approach. The Task Force recognizes the student, parent, and school staff as integral partners in the management of TBIs/concussions in the school setting. The roles and responsibilities of team members for the management of students with a suspected or diagnosed TBI/concussion may include, but are not limited to, the following:

<table>
<thead>
<tr>
<th>Team Members</th>
<th>Role(s)</th>
<th>Responsibilities</th>
</tr>
</thead>
</table>
| Student/Athlete    | Notify appropriate school staff and parents/guardians about any head injuries | • Increase education about and awareness of TBIs/concussions including an understanding of signs and symptoms.  
• Immediately inform school staff and parents/guardians in the event of injury and suspected TBI/concussion.  
• Participate in care planning, including accommodations for return to learn and return to play authorization. |
| Parent/Guardian    | Integral part of the process of planning, and coordination of care for the health and safety of the student | • Increase education about and awareness of TBIs/concussions;  
• Complete and return all necessary pre-participation forms and sports physical forms for the student annually.  
• Provide the school with emergency contact information that is accurate and updated as needed.  
• Provide the school with complete and accurate medical information related to the student’s TBI/concussion including written health care provider documentation.  
• Communicate with the school nurse and school staff to develop the plan of care for the student. |
| School Administrator | Leader of the school team | • Oversee/ensure implementation of school policies and protocols;  
• Communicate the importance of concussion management to all necessary school staff.  
• Encourage communication between all team members; and  
• Assure effective implementation of Return to Play (RTP) accommodations for students with concussion. |
<table>
<thead>
<tr>
<th>Team Members</th>
<th>Role(s)</th>
<th>Responsibilities</th>
</tr>
</thead>
</table>
| Private Medical Provider        | Provide guidance and directives for the student’s treatment of TBI/concussion in the school setting | • Provide written signed orders regarding restrictions and monitoring for specific symptoms that the provider should be made aware of by family and/or school nurse/school staff.  
• Provide the local school system-specific graduated return to activity schedule to follow, or approve use of the district’s graduated return to activity schedule if deemed appropriate.  
• Provide written clearance/authorization for return to full activities. (In order for a student to return to athletic activities after he or she has sustained a concussion during school athletic activities, an evaluation must be completed and signed by a licensed health care provider (LHCP).) |
| School Nurse (Registered Nurse) | Leader of the school health nursing team; may serve as a liaison between health care professionals and school- based personnel. | • Provide education about concussion management to other team members as indicated.  
• Interpret written orders from the health care provider including the return to school order; seek clarification if needed.  
• Institute health-related accommodations as needed in school;  
• Monitor student’s status and progress in school and report changes to parent/guardian and health care provider.  
• Communicate status and progress to the athletic department and other school staff on a need-to-know basis.  
• Participate in school support team meetings and 504 Plans.  
• Document nursing care and communication with all team members. |
| School Counselor                | Provide support to the student and family and assist with academic accommodations as needed | • Communicate with school nurse about student and coordinate information for teaching staff about student’s return/treatment.  
• Reinforce student’s need for academic rest as ordered.  
• Convene team meetings as needed per student’s status.  
• Suggest necessary accommodations required to ensure student’s success based on information provided by school nurse and health care professional if needed.  
• Communicate with teachers and monitor effectiveness of classroom accommodations. |
<table>
<thead>
<tr>
<th>Team Members</th>
<th>Role(s)</th>
<th>Responsibilities</th>
</tr>
</thead>
</table>
| **School Teachers (General Education and Special Education Teachers)** | Ensure appropriate instruction and supports are provided for the student during the transition back to school | • Understand the signs and symptoms of TBI/concussion and the potential impact on academic performance.  
• Provide support for successful re-entry to school.  
• Participate as a member of the student services support team  
• Administer necessary testing, if special educator.  
• Assist in development and implementation of 504 Plan or IEP if applicable.  
• Assist in the development of short-term, appropriate accommodations in consultation with the school team.  
• Understand the range of accommodations needed for the student during the school day, including, but not limited to, shorter school day, rest periods, extended time for tests and assignments, copies of notes, alternative assignments, minimizing distractions, audio taping classes, or peer note taking.  
• Communicate student’s progress to school team. |
| **School Psychologist**                                                 | Resource consultant for the school team                                  | • Consult with school team members regarding student(s) with prolonged or complex recovery.  
• Provide educational and psychological assessments as determined by the school team.  
• Consult with school team regarding educational planning and accommodations for the student with TBI/concussion. |
| **Speech-Language Pathologist**                                         | Supports transition of the student back to school (e.g., return to learn) when necessary | • Evaluate the student’s current status and needs, including medical information, and provide appropriate recommendations if necessary.  
• Assist in the development of a transition plan back to school, as needed.  
• Review any prior testing performed in the medical setting post-injury and administer additional testing as needed.  
• Assist in development of an Individualized Education Program (IEP) if applicable.  
• Suggest appropriate instructional accommodations and modifications for student if applicable.  
• Provide speech and/or language services if applicable and monitor student progress.  
• Assist in promoting awareness of TBI/concussion symptoms. |
<table>
<thead>
<tr>
<th>Team Members</th>
<th>Role(s)</th>
<th>Responsibilities</th>
</tr>
</thead>
</table>
| Athletic Director               | Provides leadership and supervision of the interscholastic athletic program. | • Ensure concussion materials are provided to coaches, athletes, and parents.  
• Provide concussion materials to coaches, athletes, and parents.  
• Ensure athletes and parents have signed forms acknowledging receipt of concussion information.  
• Ensure all coaches have completed annually a recognized concussion training course.  
• Collect all Student Accident/Concussion forms from coaches.  
• Provide a copy of the Student Accident/Concussion form to the principal or designee.  
• Provide a copy of the Student Accident/Concussion form to the school nurse.  
• When athlete returns, collect the signed Return to Play clearance from the coach.  
• Provide a copy of the Return to Play clearance form to principal.  
• Provide a copy of the Return to Play clearance form to school nurse. |
| Certified Athletic Trainer       | Under the supervision of a qualified physician can assist the medical director and coach by identifying a student with a potential concussion and evaluate the student diagnosed with TBI/concussion in progress of return to athletic activities based on private medical provider orders and/or district protocol. | • Educate students and staff in concussion management and prevention.  
• Oversee student athletes taking baseline validated standardized computerized tests if permitted by district policy.  
• Evaluate student-athletes for signs and symptoms of a concussion when present at athletic events.  
• Observe for late onset of signs and symptoms, and refer as appropriate.  
• Evaluate the student to determine if injury warrants emergency transport per district policy.  
• Refer parents/guardians of student athletes believed to have sustained a concussion to their medical provider.  
• Provide parents/guardians with oral and/or written instructions on observing the student for concussive complications that warrant immediate emergency care.  
• Assist in implementation of accommodations for the student-athlete.  
• Monitor the student’s return to school activities and communicate with the supervising medical director, school nurse, parent/guardian, and appropriate school staff. |
<table>
<thead>
<tr>
<th>Team Members</th>
<th>Role(s)</th>
<th>Responsibilities</th>
</tr>
</thead>
</table>
| Physical Education Teacher      | Provide appropriate instruction and supports for student’s transition back to school and during physical education class activities | • Recognize signs and symptoms of TBI/concussion and remove student from activities immediately if student presents with signs and symptoms.  
• Contact the school nurse or certified athletic trainer (if available) for assistance with any student injury (*thus transferring responsibility of treatment and parent notification*...).  
• Communicate with school administrator and school nurse regarding suspected TBI/concussion and any head injuries occurring in physical education class and complete required school incident report form.  
• Verify written authorization for student to participate in physical education activities post-TBI/concussion.  
• Adhere to the school’s gradual return to play protocol. |
| Coaches                         | Provides leadership and supervision of the interscholastic sport team to which he/she is assigned. | • Adhere to the local school system’s policies regarding concussion management and ensure coaching staff, assistant coaches, parents/guardians, and students are educated about concussions and local policies/procedures.  
• Provide students and parents/guardians with concussion information, prior to sports participation.  
• Review safety techniques, sportsmanship, and proper equipment with student athletes.  
• Understand the sport and create drills, practice sessions, and instruction to reinforce safety.  
• During practice and/or contests, remove an athlete if a TBI/concussion is suspected.  
• Contact parent/guardian to pick up student or call 911 if appropriate or parents cannot be located.  
• Provide parent and Emergency Medical Technician (EMT) with information about injury or suspected TBI/concussion including signs and symptoms observed.  
• Initiate Concussion/Probably Head Injury Protocol  
• Complete the Medical Clearance for Student-Athlete Suspected Head Injury Section 1: Initial Observation regarding TBI/concussion.  
• Provide a copy of the completed Medical Clearance for Student-Athlete Suspected Head Injury form to school nurse, athletics director, and athletic trainer.  
• Follow up with parents/guardian regarding student athlete’s well-being. |