

HIRING AND PROMOTIONS

FILE: GCD

Purpose

To provide for the hiring and promotion of all classes of employees.

Definitions

Certificated Personnel – employees who are required to obtain a certificate from the State Superintendent pursuant to Md. Code Ann., Education § 6-101.

Non-certificated Personnel – employees whose positions do not require a certificate from the State Superintendent pursuant to Md. Code Ann., Education § 6-101, including but not limited to clerical, food service, operations, transportation, administrative support staff, instructional assistant, and maintenance positions.

Policy Statement

The Allegany County Board of Education shall employ individuals in the positions the Board considers necessary for the operation of the school system. In accordance with state law, the Superintendent shall recommend, and the Board shall approve, all certificated personnel and the Superintendent shall appoint all non-certificated personnel.

Legal Reference			
Policy Cross Reference	Adopted	Reviewed	Revised Jan 11, 2022 1 st Reading Feb. 08, 2022, 2 nd Reading