

REDUCTION IN FORCE

FILE: GBRL

Purpose

To establish a procedure for reduction in force

Definitions

N/A

Policy Statement

If the Board determines that educational or budgetary constraints require a reduction in force, the Board will take action to reduce the workforce and declare the categories of employees to be separated from the system. Thereafter the Superintendent will determine which employees will be separated based upon the needs of the system but subject to any procedures established by the terms of the negotiated agreements with the bargaining units of the Board.

Legal Reference			
Policy Cross Reference	Adopted	Reviewed	Revised June 25, 2017, 1 st Reading July 18, 2017, 2 nd Reading